

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2022] NZEmpC 211
EMPC 239/2022**

IN THE MATTER OF a challenge to a determination of the
 Employment Relations Authority

BETWEEN MATTHUE L GERA
 Plaintiff

AND PLATFORM 4 GROUP LIMITED
 Defendant

Hearing: By judicial settlement conference

Appearances: Plaintiff in person
 J Warren and CM Evans, counsel for defendant

Judgment: 29 November 2022

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] Mr Gera has challenged a determination of the Employment Relations Authority.¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement of all matters between them (including those arising out of the employment relationship between them).

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

¹ *Gera v Platform 4 Group Ltd* [2022] NZERA 269 (Member Larmer).

[4] I make the following orders by consent:

- (a) Paragraphs [6], [35], [39] and [44] of the Authority's determination are set aside and this judgment stands in their place.
- (b) This proceeding is discontinued with no issue as to costs, which will lie where they fall.
- (c) The terms of the agreement are confidential to the parties and their advisers.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 10.55 am on 29 November 2022