

**IN THE EMPLOYMENT COURT  
AUCKLAND**

**AC 29/08  
ARC 39/08**

IN THE MATTER OF     a challenge to a determination of the  
                                  Employment Relations Authority

BETWEEN                VICE-CHANCELLOR UNIVERSITY OF  
                                  AUCKLAND  
                                  Plaintiff

AND                      RANGIHIROA PANOHO  
                                  Defendant

Hearing:     2 September 2008  
                  (Heard at Auckland)  
                  (Judicial Settlement Conference)

Appearances: Phillipa Muir and David Hood, Counsel for Plaintiff  
                  Peter Cranney, Counsel for Defendant

Judgment:    3 September 2008

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**JUDGMENT OF CHIEF JUDGE GL COLGAN**

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[1] Pursuant to s183(2) of the Employment Relations Act 2000 and by consent, the determination of the Employment Relations Authority in *Panoho v Vice-Chancellor of the University of Auckland* (AA 153/08) is set aside.

[2] The balance of the terms settling the Vice-Chancellor's challenge are contained in an agreement executed between the parties, the details of which are confidential to the parties, and are, pursuant to clause 12(2) of Schedule 3 to the Employment Relations Act 2000, not to be published except by leave of a Judge following an opportunity to the parties to make submissions.

[3] Costs have been dealt with directly between the parties and no orders are made.

GL Colgan  
Chief Judge

Judgment signed 9.15 am on Wednesday 3 September 2008