

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2020] NZEmpC 108
EMPC 437/2019**

IN THE MATTER OF	challenges to determinations of the Employment Relations Authority
BETWEEN	SRI GURU SINGH SABHA AUCKLAND INC Plaintiff
AND	HARPREET SINGH First Defendant
AND	JASWINDER SINGH Second Defendant

Hearing: On the papers

Appearances: A Singh, counsel for plaintiff
M Moncur, advocate for defendants

Judgment: 24 July 2020

CONSENT JUDGMENT OF JUDGE J C HOLDEN

[1] The plaintiff filed challenges to a substantive determination of the Employment Relations Authority and to the related costs determination.¹

[2] The parties have reached an agreement and have jointly applied to the Court for a consent judgment resolving the challenges, which I am prepared to make.

¹ *Singh v Sri Guru Singh Sabha Auckland Inc* [2019] NZERA 615 (substantive) and *Singh v Sri Guru Singh Sabha Auckland Inc* [2020] NZERA 14 (costs) (Member Trotman).

[3] The following orders are made by consent:

- (a) The plaintiff will pay the first and second defendant as per the Authority determinations the total amount of \$74,516.84 consisting of:
 - (i) \$32,133.35 to the first defendant;
 - (ii) \$34,383.49 to the second defendant; and
 - (iii) \$8,000 as a contribution to costs;
- (b) The payment made to stay execution of the determinations of \$58,000, plus accrued interest currently held in the Employment Court Trust Account will be released to the defendants, via their representative, directly, and the balance of the \$74,516.84 will be paid to them by the plaintiff within three weeks of this judgment.
- (c) The plaintiff will pay \$40,000 as penalties to the Registrar of the Employment Court within 7 days of the date of this judgment, for the Registrar to transmit to the Crown account.

[4] The proceedings are discontinued with no issue as to costs.

J C Holden
Judge

Judgment signed at 10.45 am on 24 July 2020