

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
WELLINGTON**

**I TE KŌTI TAKE MAHI O AOTEAROA  
TE WHANGANUI-A-TARA**

**[2023] NZEmpC 41  
EMPC 360/2022**

IN THE MATTER OF a challenge to a determination of the  
Employment Relations Authority

BETWEEN FITZHERBERT REGENCY MOTOR  
LODGE (2018) LIMITED  
Plaintiff

AND MICHELLE ANN SMITH  
Defendant

Hearing: 10 March 2023  
By way of judicial settlement conference held in  
Palmerston North

Appearances: G Paine, counsel for plaintiff  
P Drummond, counsel for defendant

Judgment: 13 March 2023

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**CONSENT JUDGMENT OF JUDGE J C HOLDEN**

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- [1] The parties have reached an agreement to settle these proceedings by consent.
- [2] The terms of the settlement remain confidential to the parties.
- [3] The funds currently held in the Court's trust account are to be disbursed pursuant to a Court Minute issued directly to the parties contemporaneously with this Consent Judgment.
- [4] The proceedings are discontinued with no issue as to costs.

[5] I commend the parties on reaching this settlement.

J C Holden  
Judge

Judgment signed at 11.30 am on 13 March 2023