IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKAURAU

[2023] NZEmpC 43 EMPC 417/2022

IN THE MATTER OF an application for a declaration under s 6(5)

of the Employment Relations Act 2000

AND IN THE MATTER OF an application for stay of proceedings

BETWEEN SUSHILA DEVI BUTT

First Plaintiff

AND ARTHUR ROYD WILSON BUTT

Second Plaintiff

AND THE ATTORNEY-GENERAL SUED ON

BEHALF OF THE MINISTRY OF

HEALTH

First Defendant

AND THE ATTORNEY-GENERAL SUED ON

BEHALF OF THE MINISTER OF

HEALTH

Second Defendant

Hearing: On the papers

Appearances: A Till, counsel for plaintiffs

W Aldred and O Wilkinson, counsel for defendants

Judgment: 17 March 2023

INTERLOCUTORY JUDGMENT OF JUDGE KATHRYN BECK (Application for stay of proceedings)

[1] The defendants have applied to the Court for orders:

- (a) staying these proceedings until the Court of Appeal's determination of the appeals in *Attorney-General v Fleming* (file CA371/2021) and *Humphreys v Humphreys* (file CA742/2021);
- (b) striking out the defendants and adding "Attorney-General" as a defendant; and
- (c) costs.
- [2] The grounds on which orders [1](a) and (c) above are sought are that:
 - (a) the plaintiffs are employed to care for their adult disabled children;
 - (b) there are similar proceedings currently before the Courts;¹
 - (c) there are common issues of fact or law which will be determined in the similar proceedings; and
 - (d) the Court should exercise its discretion to stay these proceedings.
- [3] The grounds on which order [1](b) above is sought are that:
 - (a) these proceedings were brought against officers of the Crown;
 - (b) responsibility for this litigation and for provision of Disability Support Services has now shifted to Whaikaha – Ministry of Disabled People; and
 - (c) the Attorney-General was named in some of the parallel proceedings.
- [4] In support of the application for a stay, the defendants rely on:

Fleming v Attorney-General [2021] NZECmpC 77; Humphreys v Humphreys [2021] NZEmpC 86.

- (a) section 14(5) of the Crown Proceedings Act 1950, reg 6(2)(a)(ii) of the Employment Court Regulations 2000 and rr 4.56 and 10.12 of the High Court Rules 2016;
- (b) the affidavit of Amanda Jane Bleckmann dated 16 December 2022; and
- (c) the judgments in Amalgamated Finance Ltd v Wyness,² Regan v Gill³ and 100 Investments Ltd v Walker.⁴

Substitution of Attorney-General

[5] The plaintiffs consent to the substitution of the Attorney-General for the currently named defendants. It is appropriate to do so, and the substitution is ordered accordingly.

Stay of proceedings

- [6] The plaintiffs do not oppose the stay of the proceedings.
- [7] The proceedings currently before the Court of Appeal, *Attorney-General v Fleming* and *Humphreys v Humphreys*, deal with common questions of fact or law.
- [8] The Court of Appeal has already part-heard appeals of those judgments in November 2022.
- [9] The issues of fact or law that are likely to be determined by the appeals include:
 - (a) whether family carers employed under either Funded Family Care or Individualised Funding are employed by the Crown;
 - (b) the effect of the now repealed pt 4A of the New Zealand Public Health and Disability Act 2000; and

² Amalgamated Finance Ltd v Wyness HC Wellington CP156/86, 19 February 1987.

³ Regan v Gill [2011] NZCA 607.

⁴ 100 Investments Ltd v Walker [2022] NZHC 1379.

(c) what entitlements family carers are entitled to.

[10] These are all issues that will need to be determined in the current proceedings.

[11] The results of the Fleming and Humphreys appeals are likely to be

determinative of substantial issues to be resolved in these proceedings. I agree that

both parties would incur unnecessary expenses and it would be a potential waste of

judicial resources if these proceedings were to proceed prior to the delivery of the

Court of Appeal's judgments.

[12] Accordingly, these proceedings are stayed until the Court of Appeal's

determination of the appeals in Attorney-General v Fleming and Humphreys v

Humphreys.

[13] Once the Court of Appeal has issued its judgments on the Fleming and

Humphreys appeals, counsel should advise the Court of their respective positions, after

which a directions conference will be convened if necessary.

[14] Costs are reserved.

Kathryn Beck Judge

Judgment signed at 3.30 pm on 17 March 2023