

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
CHRISTCHURCH**

**I TE KŌTI TAKE MAHI O AOTEAROA  
ŌTAUTAHI**

**[2023] NZEmpC 52  
EMPC 442/2022**

IN THE MATTER OF      a challenge to a determination of the  
   Employment Relations Authority

BETWEEN                      IDEA SERVICES LIMITED  
   Plaintiff

AND                                EVA POUROVA  
   Defendant

Hearing:                      On the papers

Appearances:                P McBride, counsel for plaintiff  
   A Fechny, advocate for defendant

Judgment:                    4 April 2023

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**CONSENT JUDGMENT OF JUDGE K G SMITH**

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[1] The plaintiff has challenged the substantive and subsequent costs determinations of the Employment Relations Authority.<sup>1</sup>

[2] By joint memorandum the parties advised they have reached agreement resolving the challenge and requested orders be made by consent.

[3] By consent I order that:

- (a) The challenges to the Authority's determinations ([2022] NZERA 660 and [2023] NZERA 36) are allowed.

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<sup>1</sup> *Pourova v Idea Services Ltd* [2022] NZERA 660 (Member Beck); and *Pourova v Idea Services Ltd* [2023] NZERA 36 (Member Beck).

(b) The determinations are set aside.

[4] There are no orders as to costs.

K G Smith  
Judge

Judgment signed at 3.15 pm on 4 April 2023