

**IN THE EMPLOYMENT COURT OF NEW ZEALAND  
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA  
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 17  
EMPC 365/2023**

IN THE MATTER OF	a challenge to determinations of the Employment Relations Authority
BETWEEN	JRL CULTURE MEDIA LIMITED Plaintiff
AND	CHANGYONG ZHANG Defendant

Hearing:	On the papers
Appearances:	D Fleming, counsel for plaintiff M Moncur, advocate for defendant
Judgment:	14 February 2024

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**CONSENT JUDGMENT OF JUDGE KATHRYN BECK**

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[1] These proceedings involve a challenge to two determinations of the Employment Relations Authority.<sup>1</sup>

[2] The parties have reached agreement on a full and final settlement of all matters between them and seek orders from the Court by consent.

[3] Accordingly, I make the following orders:

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<sup>1</sup> *Zhang v JRL Culture Media Ltd* [2023] NZERA 531 (Member Gane); and *Zhang v JRL Culture Media Ltd* [2023] NZERA 750 (Member Gane).

- (a) The Authority's determinations are set aside.
- (b) Monies currently held in Court pursuant to orders contained in the Court's minute dated 4 December 2023, and judgment dated 2 February 2024,<sup>2</sup> are to be released to the plaintiff.
- (c) These proceedings are discontinued, with no issue as to costs.

Kathryn Beck  
Judge

Judgment signed at 11.45 am on 14 February 2024

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<sup>2</sup> *JRL Culture Media Ltd v Zhang* [2024] NZEmpC 9.