

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 52
EMPC 318/2023**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	LORRAINE FRANCIS Plaintiff
AND	SEAFOOD CENTRAL LIMITED T/A SCOTT SEAFOOD Defendant

Hearing: 28 February 2024 via judicial settlement conference
(Heard at Auckland)

Appearances: S Greening and K Hudson, counsel for plaintiff
C Rowe, advocate, for defendant

Judgment: 22 March 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] Lorraine Francis has challenged a determination of the Employment Relations Authority.

[2] The parties have resolved all matters between them in relation to these proceedings and both of the Authority's determinations.¹ They have reached a full and final settlement of all matters between them.

¹ *Francis v Seafood Central Ltd t/a Scott Seafood* [2023] NZERA 442 (Member Robinson); and *Francis v Seafood Central Ltd t/a Scott Seafood* [2023] NZERA 514 (Member Robinson).

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) The Authority's determinations are set aside, and this judgment stands in their place.
- (b) These proceedings are discontinued with no issue as to costs, which will lie where they fall.
- (c) The terms of the agreement are confidential to the parties and their advisers.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 5.15 pm on 25 March 2024