

**IN THE EMPLOYMENT COURT OF NEW ZEALAND
AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA
TĀMAKI MAKĀURAU**

**[2024] NZEmpC 54
EMPC 266/2023**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	MIKAYLA ZHANG Plaintiff
AND	TE WHATU ORA – HEALTH NEW ZEALAND Defendant

EMPC 268/2023

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	TE WHATU ORA – HEALTH NEW ZEALAND Plaintiff
AND	MIKAYLA ZHANG Defendant

Hearing: On the papers

Appearances: M Donovan, counsel for Mikayla Zhang
T Oldfield, counsel for Te Whatu Ora – Health New Zealand

Judgment: 25 March 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] These proceedings involve challenges to determinations of the Employment Relations Authority.¹

¹ *Zhang v Te Whatu Ora – Health New Zealand* [2023] NZERA 363 (Member Urlich); and *Zhang v Te Whatu Ora – Health New Zealand* [2023] NZERA 440 (Member Urlich).

[2] The parties have resolved all matters between them in relation to these proceedings and the determinations and have reached a full and final settlement.

[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

(a) These proceedings are discontinued.

(b) Costs will lie where they fall.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Kathryn Beck
Judge

Judgment signed at 2.15 pm on 25 March 2024