

**IN THE EMPLOYMENT COURT
AUCKLAND**

**AC 41/07
ARC 83/06**

IN THE MATTER OF de novo challenge to a determination of the
Employment Relations Authority

BETWEEN AFFCO NEW ZEALAND LIMITED
Plaintiff

AND RODERICK GEORGE REID
Defendant

Hearing: 28 June 2007
(Heard at Tauranga)

Appearances: Graeme Malone, counsel for plaintiff
Simon Mitchell, counsel for defendant

Judgment: 28 June 2007

ORAL JUDGMENT OF JUDGE C M SHAW

[1] The matter between AFFCO New Zealand Ltd and Roderick George Reid is now settled on terms that are agreeable to the parties. The decision of the Court is that the dismissal of Mr Reid was, in all the circumstances, unduly harsh and therefore unjustified. The determination of the Employment Relations Authority is set aside and this decision now stands in its place.

JUDGE

Oral Judgment delivered at 9.52am on Thursday 28 June 2007