



How the Employment Court of New Zealand uses Twitter

This document sets out how the Employment Court of New Zealand uses its Twitter account, @EmploymentCourt. This is the only official Twitter account of the New Zealand Employment Court.

Content

If you follow us on Twitter (@EmploymentCourt), you can expect regular updates with news and information from the Employment Court.

The Twitter feed will include content that may include, but is not limited to:

- notification and links to selected Employment Court judgments as well as judgments of the Court of Appeal and Supreme Court on appeals from the Employment Court;
- Registry closures and other administrative announcements;
- new publications and speeches by judges of the Employment Court;
- information regarding the appointment and retirement of judges of the Employment Court;
- selected job vacancies;
- changes to legislation, rules, forms and practice notes; and
- media releases.

Following

@EmploymentCourt follows organisations or individuals of relevance to it. The fact that we follow a Twitter account does not imply endorsement of any kind by @EmploymentCourt.

If you follow @EmploymentCourt, we will not automatically follow you back.

Replies

We will exercise discretion as to whether a reply to a message is appropriate. We will not reply individually to all messages. Consequently, you should not expect a response when sending a direct message or replying to a tweet.

Please also note that @EmploymentCourt cannot enter into any discussion about a case before the Court, or about a judgment that has been published. Further, the judiciary is not subject to Official Information Act 1982 requests via Twitter or any other medium.

You also should be aware that @EmploymentCourt cannot offer legal advice or respond to individual questions about your personal circumstances or case. Sending messages to our Twitter feed will not be considered contacting the Court for any official purpose. If you need to contact the Court for an official purpose, please visit:

www.employmentcourt.govt.nz.

Inquiries relating to court proceedings, including requests for court documents, need to be directed to the appropriate Employment Court registry:

www.employmentcourt.govt.nz/contact-us/.

Your privacy

Any posts you make on a social networking site – including Twitter – are publicly viewable and searchable. Your posts may remain online indefinitely and can be found through search engines.

We ask that you protect your personal privacy and the privacy of others by not posting personal information on the Employment Court’s Twitter page. You should be aware that penalties may apply to disclosing personal information in some circumstances, including information that has been provided for the purposes of a mediation, and information about a case that is covered by a suppression or non-publication order.

Posts that contain personal information may be removed.

Inappropriate material

@EmploymentCourt is committed to protecting your rights and safety. We will block authors of posts that are abusive, threatening, defamatory, discriminatory, hateful towards any group, or that are in any way unlawful.

You also should be aware that Twitter is an external site and when you are using it, you are bound by its terms and conditions of use. These can be found at www.twitter.com/tos.